

For KCC	Use:	
Effective Date:		
District #		
SGA?	Yes No	

KANSAS CORPORATION COMMISSION OIL & GAS CONSERVATION DIVISION

1301203

Form C-1

March 2010

Form must be Typed

Form must be Signed

All blanks must be Filled

NOTICE OF INTENT TO DRILL

	re (5) days prior to commencing well s Surface Owner Notification Act, MUST be submitted with this form.		
Expected Stud Date:	Spot Description:		
Expected Spud Date:	·		
	(0/0/0/0) Sec Twp S. R E _ W		
OPERATOR: License#	feet from N / S Line of Section		
Name:	feet from E / W Line of Section		
Address 1:	Is SECTION: Regular Irregular?		
Address 2:	(Note: Locate well on the Section Plat on reverse side)		
City: State: Zip: +	County:		
Contact Person:	Lease Name: Well #:		
Phone:	Field Name:		
CONTRACTOR: License#	Is this a Prorated / Spaced Field?		
Name:	Target Formation(s):		
Well Drilled For: Well Class: Type Equipment:	Nearest Lease or unit boundary line (in footage):		
	Ground Surface Elevation:feet MSL		
Oil Enh Rec Infield Mud Rotary	Water well within one-quarter mile:		
Gas Storage Pool Ext. Air Rotary	Public water supply well within one mile:		
Disposal Wildcat Cable	Depth to bottom of fresh water:		
Seismic ; # of Holes Other	Depth to bottom of usable water:		
Other:			
If OWWO: old well information as follows:	Surface Pipe by Alternate: II III		
	Length of Surface Pipe Planned to be set:		
Operator:	Length of Conductor Pipe (if any):		
Well Name:	Projected Total Depth:		
Original Completion Date: Original Total Depth:			
	Water Source for Drilling Operations:		
Directional, Deviated or Horizontal wellbore? Yes No	Well Farm Pond Other:		
If Yes, true vertical depth:	DWK Feitill #.		
Bottom Hole Location:	(Note : Apply for Permit with DWR)		
KCC DKT #:	Will Cores be taken? Yes No		
	If Yes, proposed zone:		
AE	FIDAVIT		
The undersigned hereby affirms that the drilling, completion and eventual pl			
	lagging of this well will comply with K.S.A. 55 et. seq.		
It is agreed that the following minimum requirements will be met:			
 Notify the appropriate district office prior to spudding of well; 			
2. A copy of the approved notice of intent to drill shall be posted on each			
The minimum amount of surface pipe as specified below shall be se through all unconsolidated materials plus a minimum of 20 feet into the			
	te underlying formation. Strict office on plug length and placement is necessary <i>prior to plugging</i> ;		
5. The appropriate district office will be notified before well is either plug	, , , , , , , , , , , , , , , , , , , ,		
	ed from below any usable water to surface within 120 DAYS of spud date.		
	133,891-C, which applies to the KCC District 3 area, alternate II cementing		
must be completed within 30 days of the spud date or the well shall b	e plugged. In all cases, NOTIFY district office prior to any cementing.		
Submitted Electronically			
,	Remember to:		
For KCC Use ONLY	- File Certification of Compliance with the Kansas Surface Owner Notification		
API # 15	Act (KSONA-1) with Intent to Drill;		
	- File Drill Pit Application (form CDP-1) with Intent to Drill;		
Conductor pipe requiredfeet	- File Completion Form ACO-1 within 120 days of spud date;		
Minimum surface pipe requiredfeet per ALT. I	- File acreage attribution plat according to field proration orders;		
Approved by:	 Notify appropriate district office 48 hours prior to workover or re-entry; 		
This authorization expires:	- Submit plugging report (CP-4) after plugging is completed (within 60 days);		
(This authorization expires: (This authorization void if drilling not started within 12 months of approval date.)	- Obtain written approval before disposing or injecting salt water.		
	- If well will not be drilled or permit has expired (See: authorized expiration date)		

Mail to: KCC - Conservation Division, 130 S. Market - Room 2078, Wichita, Kansas 67202

Agent:

Spud date: _

If well will not be drilled or permit has expired (See: authorized expiration date) please check the box below and return to the address below.

Well will not be drilled or Permit Expired	Date:	
Signature of Operator or Agent:		



SEWARD CO. 3390' FEL

For KCC Use ONLY	
API # 15	

IN ALL CASES PLOT THE INTENDED WELL ON THE PLAT BELOW

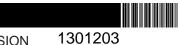
In all cases, please fully complete this side of the form. Include items 1 through 5 at the bottom of this page.

perator:	Location of Well: County:
ease:	feet from N / S Line of Section
ell Number:	feet from E / W Line of Section
eld:	Sec Twp S. R
umber of Acres attributable to well:	Is Section: Regular or Irregular
TR/QTR/QTR of acreage:	
	If Section is Irregular, locate well from nearest corner boundary.
	Section corner used: NE NW SE SW
n	LAT
	lease or unit boundary line. Show the predicted locations of
	quired by the Kansas Surface Owner Notice Act (House Bill 2032).
70u may attach a s 850 ft.	separate plat if desired.
	LEGEND
	2388 ft. O Well Location
	Tank Battery Location
	Pipeline Location
	Electric Line Location
	Lease Road Location
	EXAMPLE : :
31	
	:
	1980' FSL

${\it NOTE: In all \ cases \ locate \ the \ spot \ of \ the \ proposed \ drilling \ locaton.}$

In plotting the proposed location of the well, you must show:

- 1. The manner in which you are using the depicted plat by identifying section lines, i.e. 1 section, 1 section with 8 surrounding sections, 4 sections, etc.
- 2. The distance of the proposed drilling location from the south / north and east / west outside section lines.
- 3. The distance to the nearest lease or unit boundary line (in footage).
- 4. If proposed location is located within a prorated or spaced field a certificate of acreage attribution plat must be attached: (C0-7 for oil wells; CG-8 for gas wells).
- 5. The predicted locations of lease roads, tank batteries, pipelines, and electrical lines.



Kansas Corporation Commission Oil & Gas Conservation Division

Form CDP-1 May 2010 Form must be Typed

APPLICATION FOR SURFACE PIT

Submit in Duplicate

Operator Name:			License Number:
Operator Address:			
Contact Person:			Phone Number:
Lease Name & Well No.:			Pit Location (QQQQ):
Type of Pit: Emergency Pit Burn Pit Settling Pit Workover Pit Haul-Off Pit (If WP Supply API No. or Year Drilled)	Pit is: Proposed If Existing, date continued in the continue	Existing nstructed:(bbls)	SecTwpR East WestFeet from North / South Line of SectionFeet from East / West Line of SectionCounty
Is the pit located in a Sensitive Ground Water A	rea? Yes	No	Chloride concentration: mg/l (For Emergency Pits and Settling Pits only)
Is the bottom below ground level?	Artificial Liner?	No	How is the pit lined if a plastic liner is not used?
Pit dimensions (all but working pits):	Length (fee	et)	Width (feet) N/A: Steel Pits
Depth fro	om ground level to dee	epest point:	(feet) No Pit
material, thickness and installation procedure. liner integrity, including any special monitoring.			west fresh waterfeet.
Distance to nearest water well within one-mile of pit:		Source of infor	nation:
feet Depth of water well	feet	measured	well owner electric log KDWR
Emergency, Settling and Burn Pits ONLY: Producing Formation: Number of producing wells on lease: Barrels of fluid produced daily:		Type of materia	ver and Haul-Off Pits ONLY: I utilized in drilling/workover: king pits to be utilized: procedure:
Does the slope from the tank battery allow all spilled fluids to flow into the pit? Yes No		Drill pits must be closed within 365 days of spud date.	
Submitted Electronically			
KCC OFFICE USE ONLY			
Date Received: Permit Num	ber:	Permi	Liner Steel Pit RFAC RFAS t Date: Lease Inspection: Yes No



1301203

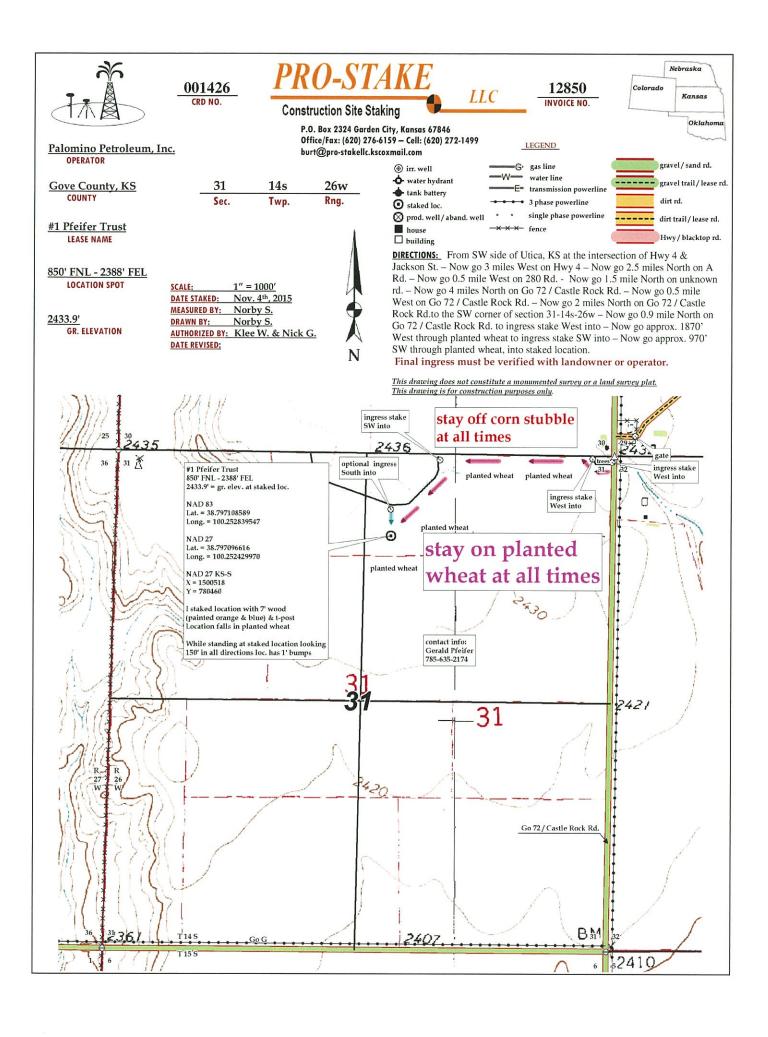
Form KSONA-1
January 2014
Form Must Be Typed
Form must be Signed
All blanks must be Filled

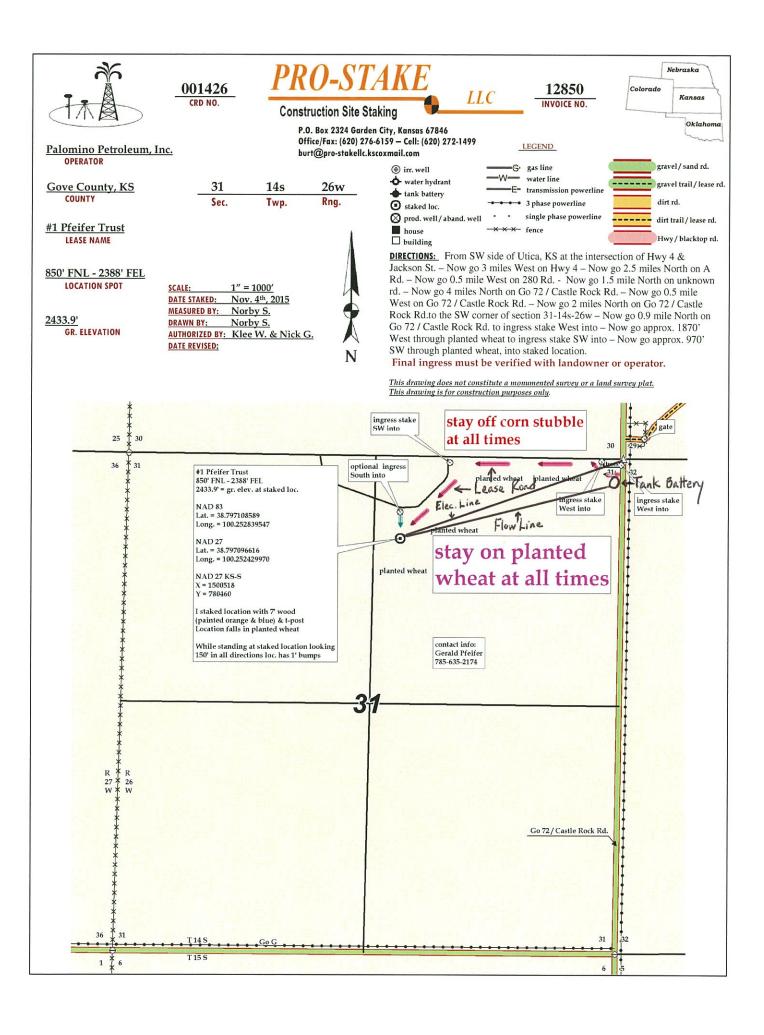
CERTIFICATION OF COMPLIANCE WITH THE KANSAS SURFACE OWNER NOTIFICATION ACT

This form must be submitted with all Forms C-1 (Notice of Intent to Drill); CB-1 (Cathodic Protection Borehole Intent); T-1 (Request for Change of Operator Transfer of Injection or Surface Pit Permit); and CP-1 (Well Plugging Application).

Any such form submitted without an accompanying Form KSONA-1 will be returned.

Select the corresponding form being filed: C-1 (Intent) CB-1	1 (Cathodic Protection Borehole Intent) T-1 (Transfer) CP-1 (Plugging Application)		
OPERATOR: License #	Well Location:		
Name:			
Address 1:	County:		
Address 2:	Lease Name: Well #:		
City: State: Zip:+	3 · · · · · · · · · · · · · · · · · · ·		
Contact Person:	the lease below:		
Phone: () Fax: ()			
Email Address:			
Surface Owner Information:			
Name:	sheet listing all of the information to the left for each surface owner. Surface owner information can be found in the records of the register of deeds for the		
Address 1:			
Address 2:			
City: State: Zip:+			
the KCC with a plat showing the predicted locations of lease roads, ta are preliminary non-binding estimates. The locations may be entered Select one of the following: I certify that, pursuant to the Kansas Surface Owner Notice owner(s) of the land upon which the subject well is or will be CP-1 that I am filing in connection with this form; 2) if the form	nodic Protection Borehole Intent), you must supply the surface owners and ank batteries, pipelines, and electrical lines. The locations shown on the plat on the Form C-1 plat, Form CB-1 plat, or a separate plat may be submitted. Act (House Bill 2032), I have provided the following to the surface elocated: 1) a copy of the Form C-1, Form CB-1, Form T-1, or Form in being filed is a Form C-1 or Form CB-1, the plat(s) required by this		
KCC will be required to send this information to the surface of	acknowledge that, because I have not provided this information, the owner(s). To mitigate the additional cost of the KCC performing this ss of the surface owner by filling out the top section of this form and		
If choosing the second option, submit payment of the \$30.00 handling form and the associated Form C-1, Form CB-1, Form T-1, or Form Cl	ng fee with this form. If the fee is not received with this form, the KSONA-1 P-1 will be returned.		
Submitted Electronically			
r			







STATE OF KANSAS, GOVE COUNTY SS
REGISTER OF DEEDS
Book: 192 Page: 41-44
Raceipt #: 20167 Recording Fas: \$36.00
Pages Racorded: 4

FORM 88 - (PRODUCER'S SPECIAL) (PAID-UP) 63U (Rev. 1993)

OH AND GAS LEASE

Date Recorded: 1/5/2015 4:22:42 PM

| Hearder No. | Wallist Street PO Box 103 | Wisklas, 55 07:01-0703 | Manager PO Box 103 | Wisklas, 55 07:01-0703 | Manager PO Box 103 | Wisklas, 55 07:01-0703 | Manager PO Box 103 | Wisklas, 55 07:01-0703 | Manager PO Box 103 | Wisklas, 55 07:01-0703 | Manager Politics | Wisklas, 55 07:01-0703 | Wisklas, 55

OIL AND G	MO LEMOE www.sup.com spoolubp.com	
AGREEMENT, Made and entered into the 17th day of December	2014	
by and between Marcia M. Pfeifer and Gerald A. Pfeifer, Trustees of the	e Marcia M. Pfeifer Living Trust dated August 9, 2011	
whose mailing address is 1716 Harvest Road Hays, KS 67601		
Palomino Petroleum, Inc.	hereinafter called Lennar (whether one or more),	
And		
One and Maria	, hereinufter culler Lessee.	
to be the second to produce and form of the less of investigation, and of the systemments of the less of investigation, exploring by geophysical and other means, prospecting drilling, mining a constituent products, injecting 33s, water, other fluids, and at faine subsurface strain, laying; and things thereon to produce, save, take care of, treat, manufacture, process, store and transproducts manufactured thereforms, and housing and otherwise caring for its employees, the therein situated in County of GOVE.	plye lines, storing oil, tutiling talks, power tations, telephone lines, and other structures port add oil. Hquid hydrocarbons, gases and their respective constituent products and other and other following described land, logether with any revenituers relates and after several telephone.	
Township 14 South,		
Section 31: ALL	Italige 20 West	
Section 10: NE/4		
550000 15. (426.4		
In Section, Township, Hunge	, and containing 800 neres, more or less, and all	
Subject to the provisions herein contained, this lease shall remain in force for a ten- as oil, liquid hydrocarbana, gas or other respective constituent products, or any of them, is a	n of years from this date (called "primary term"), and as long therenfter	
In consideration of the premises the said lessee covenants and agrees;	·	
let. To deliver to the credit of lessor, free of cost, in the pipe line to which lessee t from the lessed prepares.	nay connect wells on eaid land, the equal one eighth (%) part of all all produced and saved	
2nd. To pay leaver for gas of whatenever nature or kind produced and sold, or use at the market price at the well, that, as to gate weld by leaves, in no event more than uncertainty or in the manufactor.	ed off the premiues, or used in the manufacture of any products therefrom, one-eighth (%),	
as royalty One Bollar (\$1.00) per year per net mineral nece retained hereunder, and if an menting of the preceding paragraph.	Where goe from a well producing goe only to not sold or used, leases may pay or tender ch payment or tender is undo it will be considered that gas is being produced within the	
	yment or driffing operations. If the lesses shall communes to drill a well within the term completion with reasonable different and disputch, and if oil or gos, or either of them, be	
If said lesser owns a less interest in the place described and then the orbits on	It well had been completed within the lerm of years first mentioned.	
the said lessor only in the proportion which lessor's interest buses to the whole and undivid Lesses shall have the right to use, free of cost, gas, oil and water preduced on said i	eil fes.	
When requested by lessor, lessee shall bury lesses's pipe lines below plow depth.		
No well shall be drilled neurer than 200 feet to the house or barn now on and prem lessed shall pay for damages coused by lessen's operations to growing crops on ani	ines without written consent of lessor	
Lesgee shall have the right at any time to remove all machinery and fixtures placed	on said promises, including the right to draw and remove casing.	
If the estate of cithar party hereto is ansigned, and the privilege of assigning in executors, administrators, successors or usatigns, but no change in the association of the control of the companies of the control of the control of the control of the control opening of the control of the control opening of the control opening antibody of the dead of assignment.		
Lessee may at any time execute and deliver to lesser or pince of record a release surrender this lesse us to such portion or partions and he reliaved of all obligations as to the	ne releases covering any portion or portions of the above described premises and thereby s acrosses surrendered.	
All express or implied covenants of this lease shall be subject to all Pederal and S in whole or in part, nor leases held liable in damages, for failure to comply therewith, if ex Regulation.	inte Laws, Executivo Orders, Rules or Regulations, and this lense shall not be terminated, ampliance is prevented by, or if such failure is the result of, any such Law, Order, Rule or	
signed leasurs, for themselves and their heirs, suggestions and hasigns, hereby suggested and		
as said right of drawer and homestead may in any way affect the purposes for which this lease is made, as recited herein. Lesso, at its option, is bready given the right and power to post or combine the sureage covered by this lease or any nortion thereof with other land; lease or leases in the immediate vicinity thereof, when its leased's judgment it is necessary or advisable to do so it order to properly develop and uperate said lease promises see as to promote the conservation of oil, goes or other minerals in and under and that may be predicted from said premises, such positing to be of tracts contiguous to one another and to be into a unit or units not exceeding the acressing of a gas well, takesee shall exceed in the case of the following the continuous to the property of the property of the property of the property of the property develop and uperate said in the case of the case of the property develop and uperate said to be another and to be into a unit or units on the property of the property of the property of the property develop and uperate said to be another and to be into a unit or units on the property develop and uperate said to be another and to be into a unit or units on the property develop and uperate said less of the property develop and uperate said to be another and to be into a unit or units or uni		
record in the conveyance records of the county in which the land hered hareds is altim- posted time at tract or unit shall be treated, for all purposes excent the payment of royality found on the pooled acrouse, it shall be treated as it production is had from this leuse, who coyolites elsewhere hereit specified, leasor shall receive on production from a unit so p placed in the unit or his royality interest therein on an across bosse became the total screen	see an insurpnent instituying and describing the puoled accesses. The entire accesses as on producting from the gooded unit, as if it were included in this lense. If production is there the well or wells be located on the premiera covered by this lense or not. In lieu of the model only such person of the recording above the large in the access and in	
If, at the end of the primary term, this lease is not otherwise continued in force under the provisions hereof, this lease shall expire, unless Lessee on or before the end of the primary term shall pay or tender to Lessor, the sum of \$40.00 multiplied by the number of net mineral acres owned by Lessor in the land above described and then subject to this lease; and subject to the other provisions of		
this lease, the primary term shall be extended for an additional term	of two (2) years from the end of the primary term hereof	
This lease is comprised of five (5) separate leases described as the <u>Township 14 South Range 25 West</u>		
Tract 1)Section 31: NE/4; Tract 2) Section 31: NW/4; Tract 3) Section Tract 5)Section 10: NE/4 This lease shall be considered for all purposes a separate lease on	ř	
See Exhibit "A" attached hereto and made a part hereof for additional	and the second second	
IN WITNESS WHEREOF, the underenned execute this instrument us of the day and year first above written		
Marcia M. Pfeifer, Trusièe	Gerald A Pfeifer Trustee	
Marcia M. Pfeifer Living Trust dated August 9, 2011	Marcia M. Pfeifer Living Trust dated August 9, 2011	
• •		

EXHIBIT "A" LEASE ADDENDUM

THIS ADDENDUM attached to and made a part of the certain Oil and Gas Lease dated the 17th of December, 2014 between Marcia M. Pfeifer and Gerald A. Pfeifer, Trustees of the Marcia M. Pfeifer Living Trust dated August 9, 2011, as Lessor, and Palomino Petroleum, Inc. as Lessee. In the event that any of the provisions provided for herein conflict with those in the Lease referenced above, the provisions of this Lease Addendum shall prevail.

LEGAL DESCRIPTION:

Containing 800 acres more or less, located in Gove County, Kansas.

INGRESS AND EGRESS: Notwithstanding that Lessee will require ingress and egress for operations without delay, Lessee shall consult with the Lessor as to the location, direction and designation of any roadway or access route on the leased premises, provided that such designation and/or access route shall be sufficient in width for normal operations. Furthermore prior to the construction of any roads, pipelines, tank battery installations, or installations of other equipment on the leased premises, Lessee shall consult and agree with the surface owner and/or tenant as to the locations of same.

LESSOR WATER: Lessee shall have no right to use water from Lessor's water well or wells, ponds or streams located on the leased premises without prior written consent from the Lessor.

TOPSOIL CLAUSE: When preparing development locations, the topsoil shall be removed separate from the subsoils, so that the topsoil and the subsoils will not be mixed. When the well site is restored, the Lessee shall use subsoils first, and the topsoil last so that the well site will be returned to or near its original condition as possible.

DAMAGES CLAUSE: Lessee shall pay for damages caused by Lessee's operations to cropland and to pay for all other damages caused by Lessee, including but not limited to damages to livestock, pasture, waterways and terraces. Lessee agrees to compensate Lessor at fair market value for damages including the death or injury of any livestock killed or injured as a direct result of Lessee's operations under the terms of this lease.

CONSERVATION RESERVE PROGRAM CLAUSE: If any part of the leased premises are subject to or enrolled in the conservation reserve program (CRP), Lessee shall reseed to CRP compatible grass all areas thereof affected by Lessee's operations and to take all necessary precautions to prevent soil erosion resulting from drilling operations. Such work shall be performed in a good and workmanlike manner and in such manner as may be required by the FSA under the terms of the CRP Contract. If drilling a well causes Lessor to lose any benefits of the CRP Contract, including repayment of past CRP payments, or loss of future CRP payments, Lessee shall reimburse Lessor for such damages.

PROPERTY RESORATION: Lessee agrees that as soon as is reasonably possible, following completion of its drilling and other operations, Lessee shall restore its well site, as near as possible, to its original condition and land contour. Any terraces driven over or altered for drilling or tank locations shall be restored to original height and contour as nearly as is practicable. In the event there is no production in paying quantities found by any operations undertaken by leasee during either the primary term, or any extension provided for herein, of the lease and there is an abandonment of said lease, the Lessee shall fill all pits, ponds, remove all structures and reasonably restore the premises to the condition existing at the time the lease was executed. Within six (6) months after the expiration of the lease by its terms, Lessee shall have the obligation to restore the land, as nearly as practical. This obligation shall survive termination of this lease

LINE BURIAL: Lessee shall bury all pipelines and electric lines at least below plow depth, but not less than thirty-six (36") inches below the surface of leased premises. Upon reasonable request, the Lessee shall lower said pipelines, electric lines, flow-lines, gathering lines, etc. to allow terracing, waterway construction, or other improvement to maintain the minimum burial depth for agricultural purposes.

ROAD MAINTENANCE: Lessee will maintain any roads constructed by Lessee or any existing roads of Lessor's used by Lessee in its operations, so that he roads are maintained in such conditions to adequately provide for Lessee's operations. All roads used by Lessee in its operations will be maintained in such a condition as to allow normal car usage. Further, when any of the Lessor's present roads are being used for transporting oil, machinery and/or being traveled by any motor vehicle, the Lessee shall always keep Lessor's roads maintained and/or graded so that Lessor's roads are smooth and passable for automobile traffic.

Book: 192 Page:
Fage #: 43

FENCE / GATE CLAUSE: Lessee shall promptly replace any fences removed by Lessee during its operations on said land and further, upon Lessor's request, Lessee shall construct gates and/or install and maintain cattle guards on all access roads on said land. All tank battery locations and oil and gas wells located in pastures shall be adequately fenced and enclosed by Lessee so as to reasonably protect livestock from injury.

DELETERIOUS SUBSTANCES CLAUSE: Without the prior written consent of the Lessor, Lessee agrees that it shall not have the right to transport saltwater or other deleterious substances onto the leased premises and the Lessee has no right of disposal of deleterious substances except (i) those produced upon the property subject to this lease, and/or (ii) those used on the leased premises in the normal and usual course of operations for the drilling, producing, completing and/or fracing of oil or gas wells.

SHUT-IN CLAUSE: Upon the expiration of the primary term, or any extension provided for herein, including without limitation any continuous development period, where gas from a well is shut-in and is not sold or used. Lessee shall pay Lessor a shut-in gas royalty of Five Dollars (\$5.00) per year per net mineral acre retained hereunder for any period(s) not to exceed two (2) continuous years.

POOLING CLAUSE (VERTICAL COMPLETION): Notwithstanding the forgoing, any pooling or unitization, which is deemed necessary and prudent due to seismic exploration, will be subject to lessor(s) notification prior to commencement of the well. The unitization will be limited in size to 40 acres per well. Any unit so formed will be exactly centered on the subject well with the 40 acres being formed in a square around said well. Royalty proceeds will be determined based upon the proportionate share of the 40-acre square unit which falls upon affected mineral owners.

PUGH CLAUSE: Following the expiration of the primary term of this lease or the expiration of any extension or renewal of the primary term, whichever occurs last, in the event a portion or portions of the lease premises is pooled with other land so as to form a pooled unit or units, operations on such unit or units will not maintain this lease in force as to the land not included in such unit or units. This lease may not be maintained in force as to any land covered hereby and not included in such unit or units in any manner provided for herein. Upon the occurrence of any partial termination of this lease, Lessee shall have and expressly reserves, an easement, on, over, through and under all released tracts as shall be reasonably necessary for rights of ingress and egress, in order to enable the exploration and/or production of oil, gas and/or other minerals in and from any depths and lands retained by Lessee under this lease and Lessee shall not be required to relocate any pipelines or equipment used in connection with production of oil and gas from the leased premises.

DEPTH CLAUSE: It is understood and agreed that following the expiration of the primary term of this lease or upon the expiration of any extension or renewal of the primary term, whichever occurs last, this lease shall automatically terminate as to all rights lying below one hundred (100) feet below either (1) the deepest depth drilled in any well drilled on the leased premises or on lands pooled therewith; or (2) the stratigraphic equivalent of the base of the deepest formation producing or capable of producing in any well drilled on the leased premises or on lands pooled therewith, whichever is the deepest; provided, however, if Lessee is then engaged in operations on the leased premises or on lands pooled therewith, this lease shall remain in full force and effect as to all depths so long as no more than ninety (90) days elapse between said operations.

LEASE ASSIGNMENT: This lease shall not be sold or assigned in whole or part to Clarence Pfeifer, his agents, heirs, children, assigns, employees or any business or corporation owned in whole or part by Clarence Pfeifer, his agents, heirs, children, assigns or employees.

INDEMNIFICATION: Lessee agrees to indemnify and hold Lessor harmless from liability, loss, damage, and expenses arising out of claims by persons or entities other than Lessor and its invitees for injury to person or property directly caused by the operations conducted by Lessee hereunder.

Signed for Identification:

Gerald A.Pfeiffer, Trustee

Marcia M. Pfeifer, Trustee